

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 16th of November 2017 in the Compass Elementary Cafeteria.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding & Mr. Hare
Absent: Mrs. O’Neal & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Dan Hare

Mrs. Shorter arrived at 6:39 pm.

PRESENTATIONS/RESOLUTIONS

A. Butler County Auditor’s Office – Julie Joyce-Smith

The triennial appraisal cycle has resulted in updated property valuations for 2017. As a result, valuations are increasing in Butler County. Letters were sent out to residents regarding values. The tax rate will be set at the end of June and the taxes will be payable in 2018.

Another skimmer was found on gas pumps in West Chester.

B. Fairfield Township Citizen’s Police Academy Alumni – Dan Hare

The Board of Education was awarded a \$700 donation for food for Naddi, the Fairfield City School District security dog.

C. Freshman School Presentation – Michael Berkemeier

Students and teachers shared with the Board why they appreciate the Freshman School.

Mr. Begley thanked the staff and students for their presentation.

Mrs. Shorter echoed the comments. A new level of education is occurring- project based learning.

Mr. Berding thanked everyone for bringing life to the building.

Mr. Hare reminded the students that they are the first class that will graduate from the building and that they are making history. He stated that the staff and the students make it a learning environment.

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

Samantha, a Fairfield High School junior, and Emma, a Butler Tech student, members of the Tree Club, spoke about saving the Cooper House. They listed many options for use of the building to connect the Tree Club and the community. They gave examples of other successful projects that are similar to the suggestions that they have made for the use of the Cooper House.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

17-116 RESIGNATIONS/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Berding to approve the following:

A. Personnel – Licensed

1. Resignations
 - a. Rhonda Super, Central, Kindergarten
(effective at the end of the 2017-2018 school year; for retirement purposes)
2. Employment
 - a. Heather Braun, Senior High, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2017-2018 school year, effective November 6, 2017; for a replacement position)
 - b. Extracurriculars 2017-18

Senior High

Tim Arthur, Bowling Coach, Assistant
Tommy Begley, Baseball, Head Coach
Robert Bowen, Bowling Coach, Assistant
Terrell Davis, Basketball, Assistant Boys
Danny Keene, Swim/Diving Coach, Boys/Girls
Jim Koenig, Basketball, Assistant Girls
Phil Matteson, Bowling Coach, Assistant
Adam Sams, Wrestling, Reserve Assistant
K. Barney Wahoff, Wrestling, Assistant
Kendall Wood, Swim Coach, Boys/Girls, 50%
Blair Willcocks, Wrestling, Assistant

Freshman

William Bennett, Basketball, Boys
Jackie Feist, Auditorium Manager, 50%
Andrew Guenther, Baseball, Assistant
Kris Hensley, Auditorium Manager, 50%
Kevin McDonald, Basketball, Girls
Jeff Ramsey, Wrestling
Randal Sharrock, Basketball, Assistant Girls
Nicole Taylor, Basketball, Girls

Middle (Creekside Middle and Crossroads Middle)

Andrew Brinker, Wrestling, 7th/8th
David Shotwell, Swim Team Coach 7th/8th
Sean Spiegel, Wrestling, Assistant Coach 7th/8th

Middle – Creekside Middle

Jeff Burns, Basketball, Girls 7th/8th

Middle – Crossroads Middle

Calvin Phiffer, Basketball, Girls 7th/8th
Steve Tumbleson, Jazz Band Co-Director
Steve Tumbleson, Select Band Co-Director

Compass Elementary

Tiffany Mason, Elem. Select Choir Director – (add'l due to participant numbers)

c. Home Instructors

Elizabeth Shields
Christine Thorman

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$28.99 per hour, effective for the 2017-2018 school year.)

d. Substitute Teachers

Cheryl Hamilton
Kevin McCune
Kathleen O'Donnell
Shelley Stewart

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

e. Volunteer(s)

Curtis Rouse, Senior High, Wrestling
Brad Wright, Senior High, Wrestling

(The above-noted person(s) is recommended for approval as volunteer coach for the 2017-18 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

17-117 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMPTIONS – Mr. Weiser

MOTION – Moved by Mrs. Shorter to approve the following:

B. Personnel – Classified

1. Resignations

- a. Angela Carter, Crossroads, Cook
(effective the end of the day October 17, 2017; for personal reasons)
- b. Susan Emmons, Freshman, Secretary III
(effective the end of the day November 28, 2017; to accept a non-civil service position within the District)

2. Leaves of Absence

- a. Tonya Blevens, District Maintenance, Custodian
(effective October 31, 2017 through December 11, 2017; extension of unpaid Workers Compensation)

3. Employment

- a. Melody Beattie, South, Food Service Assistant
(effective November 1, 2017; for a replacement position)
- b. Kyle Bresch, Central, Custodian
(effective November 8, 2017; previous temporary employment; for a replacement position)
- c. Justina Jobe, Freshman, Custodian
(effective November 8, 2017; previous temporary employment; for a replacement position)

- d. Stephen Ladley, South, Custodian
(temporary employment effective November 10, 2017 through February 10, 2018; for a replacement position)
- e. Eugene Lockwood, Creekside, Custodian
(effective November 5, 2017; previous temporary employment; for a replacement position)
- f. Kathleen Ritchie, North, Custodian
(effective November 15, 2017; previous temporary employment; for a replacement position)
- g. Kathy Triplett, Crossroads, Educational Assistant
(effective November 17, 2017; for a replacement position)

4. Promotions

- a. Susan Emmons, Freshman, Secretary III, promoted to Administration Building, Confidential Secretary II
(effective November 29, 2017; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Sports Medicine Agreement with Mercy Health – Billy Smith

The agreement is a community partnership. The term is retroactive to August 1, 2017. The agreement will end July 31, 2022.

Mercy's obligations include:

- Providing exclusive sports medicine services
- An increase in athletic trainers
- A provision for student scholarships of \$10,000 per year

Fairfield City School District obligations include:

Banners and signage at tennis courts, stadium and arena

The agreement grants naming rights at the Fairfield City School District stadium. The stadium will be known as Mercy Health Field. This will be shared in public service announcements.

The impact on students and programs includes:

- Field turf for soccer and lacrosse teams
- Scholarships
- Facility improvements for baseball and softball
- Updating locker rooms at high school
- Weight room enhancements

Mr. Berding thanked Mr. Smith for working on this agreement.

2. Memorial Bench at Central Elementary – Tom Weiser

Mr. Weiser shared with the Board options for the placement of the bench.
Plaques range in price from \$500-\$600.
Benches range in price from \$500-\$6000.

Mr. Hare asked that Mr. Weiser send the power point to the Board and the Board then needs to let Mr. Hare know their top two choices.

Mr. Hare would like this to be back on the December Work Session agenda.

Mrs. Shorter thanked Mr. Weiser for the information.

17-118 APPROVAL OF JOB DESCRIPTION FOR ENGLISH AS A SECOND LANGUAGE LEARNER TEACHER /APPROVAL OF SPORTS MEDICINE SERVICES AGREEMENT BETWEEN THE FAIRFIELD CITY SCHOOL DISTRICT AND MERCY HEALTH – FAIRFIELD HOSPITAL LLC AND MERCY HEALTH PHYSICIANS CINCINNATI LLC EFFECTIVE AUGUST 1, 2017 THROUGH JULY 31, 2022

MOTION – Moved by Mr. Berding to approve the following:

D. Other Items for Board Action – Mr. Smith

1. Recommend approval of Job Description for English as a Second Language Teacher.
2. Recommend approval of a Sports Medicine Services Agreement between the Fairfield City School District and Mercy Health – Fairfield Hospital LLC and Mercy Health Physicians Cincinnati, LLC. This agreement commenced on August 1, 2017 and will end July 31, 2022. This agreement names Mercy Hospital as the exclusive provider of sports medicine services for the Fairfield City School District.

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

ASSISTANT SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

17-119 EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel Licensed

1. Employment

a. Extracurriculars 2017-18

Senior High

Kyle Smith, Basketball, Sophomore, Boys

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

17-120 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR OCTOBER 2017/APPROVAL OF THE 2017-2018 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/DONATIONS/APPROVAL TO AUTHORIZE THE TREASURER TO PAY AN INVOICE AGAINST A PURCHASE ORDER THAT WAS NOT PROCESSED IN ACCORDANCE WITH SECTION 5705.41(D)/RESOLUTION TO DECLARE TRANSPORTATION IMPRACTICAL

MOTION – Moved by Mr. Berding to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

October 19, 2017 – Regular Board Meeting

November 2, 2017 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of October 2017.

C. Recommend approval of the 2017-2018 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19742	Golf cart	Athletic Dept
20562	Projector	Creekside
20369	Projector	High School

28236	Cell phone	Maintenance Dept
28238	Cell phone	Maintenance Dept
28762	Cell phone	Maintenance Dept
28763	Cell phone	Maintenance Dept
28764	Cell phone	Maintenance Dept
30514	Cell phone	Public Relations Dept

E. Recommend approval of the following donations:

1. A donation of ice cream treats valued at \$94 from Wal-Mart (Fairfield Township) to Fairfield North Elementary School to be used for student incentives.
2. A donation of \$9,600 from the Fairfield Township Youth Basketball League for the purchase of scoreboards for Fairfield Central Elementary School and Fairfield Compass Elementary School.
3. A donation of \$50 from William and Barbara Lutterbie to Fairfield High School Theatre Arts Program.
4. A donation of school supplies valued at \$1,707.44 from the Butler County School Supply Coalition to the Fairfield City School District.
5. A donation of \$700 from the Fairfield Township Citizen's Police Academy Alumni (CPAA) to the Fairfield City School District to purchase dog food for Naddi.

Total donations for 2017: \$47,417.68

F. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3802642 –Braden Hasselbeck, dba Cincy Lighting Services LLC - \$6,000.00
(This purchase order was encumbered after the Homecoming Dance had taken place.)

G. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration

4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected & Grades</u>	<u>Parents/Guardians</u>
Caelum Coffey	Central Montessori Academy, 1	Sharon Coffey
Olivia Harris	Mother Teresa Catholic, 3	Monique Harris
Zoe Koehler	Immanuel Lutheran School, 8	Jennie Koehler
Asa Land	Central Montessori Academy, 3	Jennifer Combs
Evan Land	Central Montessori Academy, 4	Jennifer Combs
Anthony Wilson	Royalmont Academy, 5	Georgette Wilson

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter attended the Ohio School Boards Association Conference.

B. Butler Tech – Michael Berding

Mr. Berding read the following statement:

I should have the November edition of the Transforming Lives newsletter coming out next week. I will distribute it to everyone as soon as I get it. I can't wait to see the information on our Project LIFE students who presented at OSBA.

December 18th & 19th are the scheduled dates for students from Creekside Middle School to begin their series of visits Butler Tech Career Lab. More visits are scheduled for February and March to allow for all 8th graders to participate.

The Butler Tech Career Lab is an interactive experience that combines tours, video learning and hands-on activities designed to spark student interest in various career pathways. The Career Lab is located at the D. Russel Lee campus.

Here's how the Career Lab works:

Before their visit, students will complete a brief career assessment. When they arrive, they will learn about two program or occupational areas that best match the interests identified in the assessment, including:

- skills, abilities, and knowledge required
- career options by varying degree level
- average salary
- job outlook
- education required
- Ohio Department of Education Career Pathway
- Ohio Department of Education suggested secondary and post-secondary pathway

Students will also take a walking tour of the D. Russel Lee campus and take a video tour of our Bioscience Center, Natural Science Center and School of the Arts.

The Butler Tech Career Lab will take the place of the 8th grade tours. Unlike the tours, which were limited to a single week, the Career Lab will be open throughout the school year making it easier to access. It also helps our school district meet the HB 487 Career Advising requirement.

This week, while in Columbus at the OSBA Capital Conference, several Butler Tech administrators and I met with some of our state legislators to discuss many topics. One such topic was school funding and how the funding formula "Cap" hurts schools like Butler Tech and Fairfield, schools that see student enrollment growth from year to year with no additional funding. We realize that not much may be done now, but hope this topic gets attention soon.

- C. Parks and Recreation Update – Carrie O'Neal – No report
- D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

November 17, 2017 – Fairfield Senior High School Hall of Fame Banquet 6:00 P.M., Receptions
November 22, 2017 – Conference Exchange Day – No School
November 23 & 24, 2017 – Thanksgiving Break – No School
December 7, 2017 – Board Meeting (Work Session) at Fairfield Administration Building,
Conference Room A, 6:30 P.M.

BOARD MEMBER COMMENTS

Mr. Begley

He thanked Mr. Berkemeier for the presentation.

He recognized the generous donation of the Fairfield Township Youth Basketball League.

He wished everyone a safe and wonderful Thanksgiving.

BOARD MEMBER COMMENTS (continued)

Mrs. Shorter

She thanked everyone at the Freshman School for their presentation, including the students. She thought it was great to see what is being done in the space in the building and how it is being utilized.

She congratulated the Board members that were re-elected in their positions.

Mr. Berding

He thanked the Freshman School for their presentation.

He thanked Mrs. Wotring and Compass Elementary for hosting the meeting tonight.

He thanked the administration for the fantastic job that is done honoring staff that are veterans with an annual luncheon. It is a good example of how administration values staff.

He acknowledged the Citizens Police Academy Alumni donation for Naddi.

He thanked the two students that spoke from the Tree Club.

He wished everyone a Happy Thanksgiving.

Mr. Hare

He attended the Ohio School Boards Association conference and commented on two booths at the trade show. Steed Hammond & Paul, the architects for our new buildings, and Skanska, the construction manager. Both were displaying pictures of the Fairfield City Schools buildings.

The Choraliers performed at the Student Achievement Fair Performing Groups. He stated that all of the groups were great, but our Choraliers rocked. He thanked all of the dads who took off from work to set up the stage equipment for the Choraliers.

17-121 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:06 pm to discuss the following:

- The employment and discipline of public employees 121.22 (G) (1)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Negotiations with other subdivisions regarding economic development assistance 121.22 (G) (8)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. Shorter

Nayes: None

Motion Carried: 4-0

Mrs. Shorter left the meeting at 8:07 pm.

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The Board resumed the regular meeting at 10:03 pm.

17-122 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting

SECOND – Seconded by Mr. Hare

ROLL CALL – Ayes: Mr. Begley, Mr. Berding & Mr. Hare

Nays: None

Motion Carried: 3-0

The meeting was adjourned at 10:04 pm by the President, Mr. Hare.

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President

Attest:

Treasurer